



St Bernadette's Catholic Primary School

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John Ismay
Chair of Governors
St. Bernadettes Catholic Primary School
Bispham

21st December 2018

Dear Parents, Guardians and Carers,

As you may be aware, following the resignation of Mrs. Holden, our Headteacher until July 2018, we have been following the process of recruitment for a replacement. To date, we have advertised three times, but have received very little response from suitable candidates. In the intervening period, our current Assistant Headteachers have been sharing the role as Head with another member of staff providing further management support. We are still working very closely with education and diocesan advisors to recruit a suitable candidate. One of our greatest concerns has been, 'Why has it been so difficult to find a replacement?' The opinion of our advisors is that this situation is not unique to Blackpool, Lancashire or the Diocese. Schools with senior management post vacancies are finding it hard to source a replacement.

We propose to re-advertise in February, for a new Headteacher to take post in the new academic year. This means that Mrs Pearson and Mrs Satterthwaite will continue to be Acting Headteachers until then. As part of the school's extended family, could I ask that you continue to support our Acting Headteachers and staff during this period. If you are at all concerned and have any questions, please contact either Mrs Pearson or Mrs Satterthwaite who will be happy to help.

On behalf of all the Governors and staff we would like to wish you a happy and peaceful Christmas.

Yours faithfully,

John Ismay

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